

Impact Factor* : 5.1026

DOI : [HTTPS://DOI.ORG/10.32804/IRJMSI](https://doi.org/10.32804/IRJMSI)

Ref:IRJMSI/2022/A1014718

ISSN 2582-5445 (O)

THIS CERTIFIES THAT
DR. PREETHI B. STANLEY
HAS/HAVE WRITTEN AN ARTICLE / RESEARCH PAPER ON
A STUDY ON EMPLOYEE ENGAGEMENT AND ITS IMPACT ON EMPLOYEE PERFORMANCE DURING COVID-19 PANDEMIC IN IT INDUSTRY

APPROVED BY THE REVIEW COMMITTEE, AND IS THEREFORE PUBLISHED IN

Vol – 9 , Issue – 3 Jul , 2022



www.IRJMSI.com

A handwritten signature in blue ink, appearing to read 'V. Khanna', positioned above the Editor in Chief title.

Editor in Chief

Impact Factor* : 5.1026

DOI : [HTTPS://DOI.ORG/10.32804/IRJMSI](https://doi.org/10.32804/IRJMSI)

Ref:IRJMSI/2022/A1014718

ISSN 2582-5445 (O)

THIS CERTIFIES THAT
DR. PANKAJ CHOUDHARY
HAS/HAVE WRITTEN AN ARTICLE / RESEARCH PAPER ON
A STUDY ON EMPLOYEE ENGAGEMENT AND ITS IMPACT ON EMPLOYEE PERFORMANCE DURING COVID-19 PANDEMIC IN IT INDUSTRY

APPROVED BY THE REVIEW COMMITTEE, AND IS THEREFORE PUBLISHED IN

Vol – 9 , Issue – 3 Jul , 2022



www.IRJMSI.com

A handwritten signature in blue ink, appearing to read 'V. Khanna', positioned above the Editor in Chief title.

Editor in Chief